



7707 Market Ave N.
North Canton, OH 44721

330.499.3307 // church
330.494.6478 // preschool
www.holycrossnorthcanton.org

Holy Cross North Canton is seeking passionate candidates for their Director of Worship position. All interested individuals are encouraged to submit their resume, cover letter, and any support media to Anders Davidson, Senior Pastor, at anders@holycrossnorthcanton.org.

DIRECTOR OF WORSHIP

POSITION SUMMARY

The Director of Worship is responsible for working with the pastoral team to envision and cultivate dynamic worship experiences that engage and encourage people in their faith in Jesus. This individual will provide creative leadership in the development of both traditional and contemporary worship contexts. The core priorities of this role are 1) the design and implementation of multiple worship environments, 2) musical leadership with contemporary worship teams, 3) oversight and development of various musical groups, and 4) oversight and expansion of worship arts and technical support (both in-person and livestream).

This position is full-time with competitive compensation and a strong benefit package.

RESPONSIBILITY SNAPSHOTS

- *Worship Ministry*
 - Provide creative, mission-aligned vision for experiential worship gatherings; recommend and execute strategies and goals for multiple worship contexts.
 - Embody a strong presence, musically and in broader leadership, that engages worshippers and inspires a welcoming environment for all.
 - Provide leadership in the design of worship gatherings, music selection, and theme creation in collaborative planning with pastors and staff.
 - Primary leader of contemporary worship team; develop and empower volunteer teams to meet needs of weekly services and special services.
 - Assist in overall scheduling of special worship elements: guest speakers, adult choir, youth and children involvement, preschool, and others.
 - Provide oversight of vocal and instrumental worship ministry groups; work closely with leads and accompanists to ensure success and ongoing development.

- *Worship Arts*
 - Develop and execute artistic theme support that enhances the full worship experience through visual media, physical media, lighting, and overall space utilization. Work in conjunction with volunteer teams and staff to execute.
 - Coordinate usage of lobby space by church entities, along with guest entities, in support of ministries while maintaining focus on a worshipful environment and theme support.

- *Audio Visual Technology (Related to the worship spaces and congregational ministries)*
 - Manage and further develop volunteer technology teams for audio and visual support.
 - Oversee worship livestream ministry and media production.
 - Maintain the audio, visual, and lighting technology in worship spaces in partnership with staff and leadership.

- Coordinate worship space enhancements and audio/visual projects, as requested.
- Support audio and visual needs for Sunday morning ministry groups, congregational meetings, and other Holy Cross and rental groups, as requested and appropriate.
- *Across Focus Areas*
 - Actively recruit and empower volunteers to further ministry.
 - Work with communications staff for promotion and communication purposes.
 - Be present at Holy Cross throughout Sunday morning worship services and other significant gatherings.
 - Be accessible to fellow staff and volunteers, as well as the congregation.
 - Meet regularly with the Senior Pastor.
 - Participate in appropriate meetings.
 - Manage budget within the areas of assigned responsibility.
 - Be adaptable to serve in other ways as needs arise.

QUALIFICATIONS

- Strong commitment to Jesus with the ability to communicate their faith to those in worship, on their teams, and beyond.
- Knowledge in current trends and best practices in crafting engaging worship experiences.
- Able to work with pastors and staff in visioning and implementing thematically enhanced worship experiences.
- Extensive experience in leading contemporary worship services and teams; preferably including youth and adult musicians of varying skill levels.
- Proficiency in vocals and one or more leading instruments.
- Extensive experience in the audio, visual, and lighting technologies utilized in worship. Established ability to apply this skill to in-house and livestream environments.
- Demonstrated ability to convey a unifying vision to music teams.
- Commitment to identify, recruit, and equip volunteer and professional musicians of all ages toward greater use of their gifts.
- Proven ability to train volunteers in using and troubleshooting necessary technology.

MANAGES

- Volunteer and stipend musicians.
- Volunteer and stipend audio/visual technical support.

ACCOUNTABILITY

- Senior Pastor